



Change Leadership Services:

CHANGE PLANNING

- ✓ Strategic Planning
- ✓ Organization Design
- ✓ Communications
- ✓ Stakeholder Engagement

CHANGE FACILITATION

- ✓ Meeting Agenda and Design
- ✓ Small and Large Group Meeting Facilitation
- ✓ Facilitation Skills Training
- ✓ Change Leader Training
- ✓ Performance Improvement
- ✓ Process Re-Design

WISDOM HARVEST™ KNOWLEDGE MANAGEMENT SERVICES for:

- ✓ Knowledge and Wisdom Elicitation
- ✓ Competency Modeling and Job Analysis
- ✓ Custom Skills Assessments
- ✓ Custom Workshop Design and Delivery
- ✓ Strengthening Talent Management Programs with Wisdom Harvest Methods

PO Box 272002
Columbus, OH 43227
614.517.2308 ph
614.239.4208 fax

Nobody Knows Your Business Better than You.

Our goal is to help and support you with your organizational change, not to take it on and run it for you.

This philosophy is at the heart of how we work with organizations:

- ✓ We believe in working with our clients in a peer to peer fashion
- ✓ We believe that those who work within an organization, and who have a vested interest in its success, must be involved
- ✓ We focus on building our clients' capacity to lead change, and we help them design and implement the strategy and the journey
- ✓ Our success is evident when clients can competently proceed without us, or when they never again hire us for the same type of work